

WELCOME
TO SCHAEFFLER
ROMANIA

Schaeffler Romania
Brasov

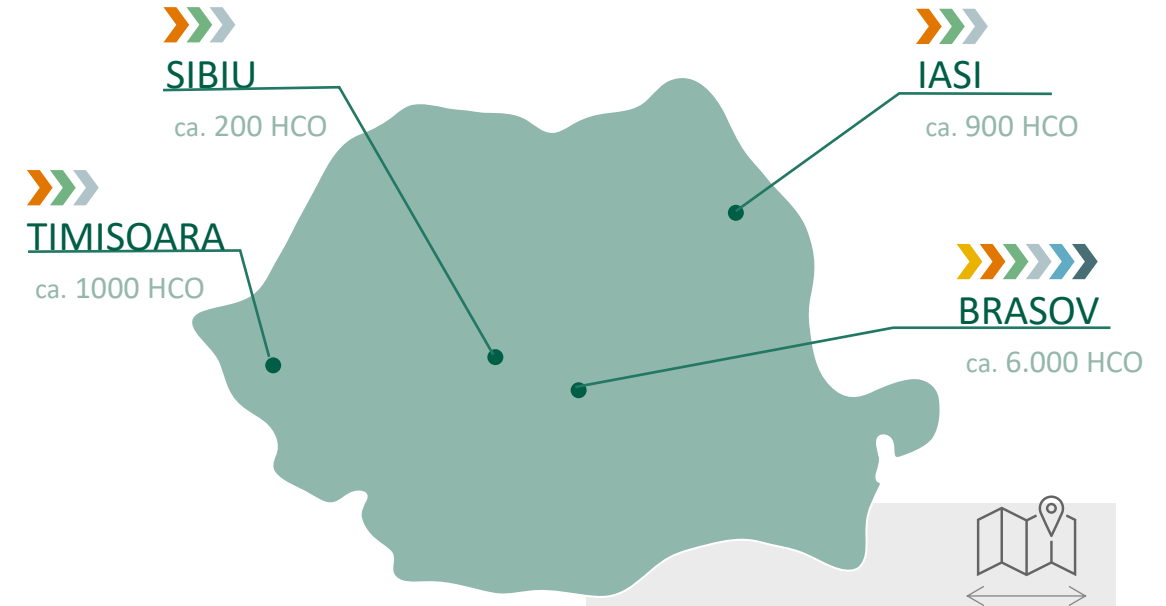
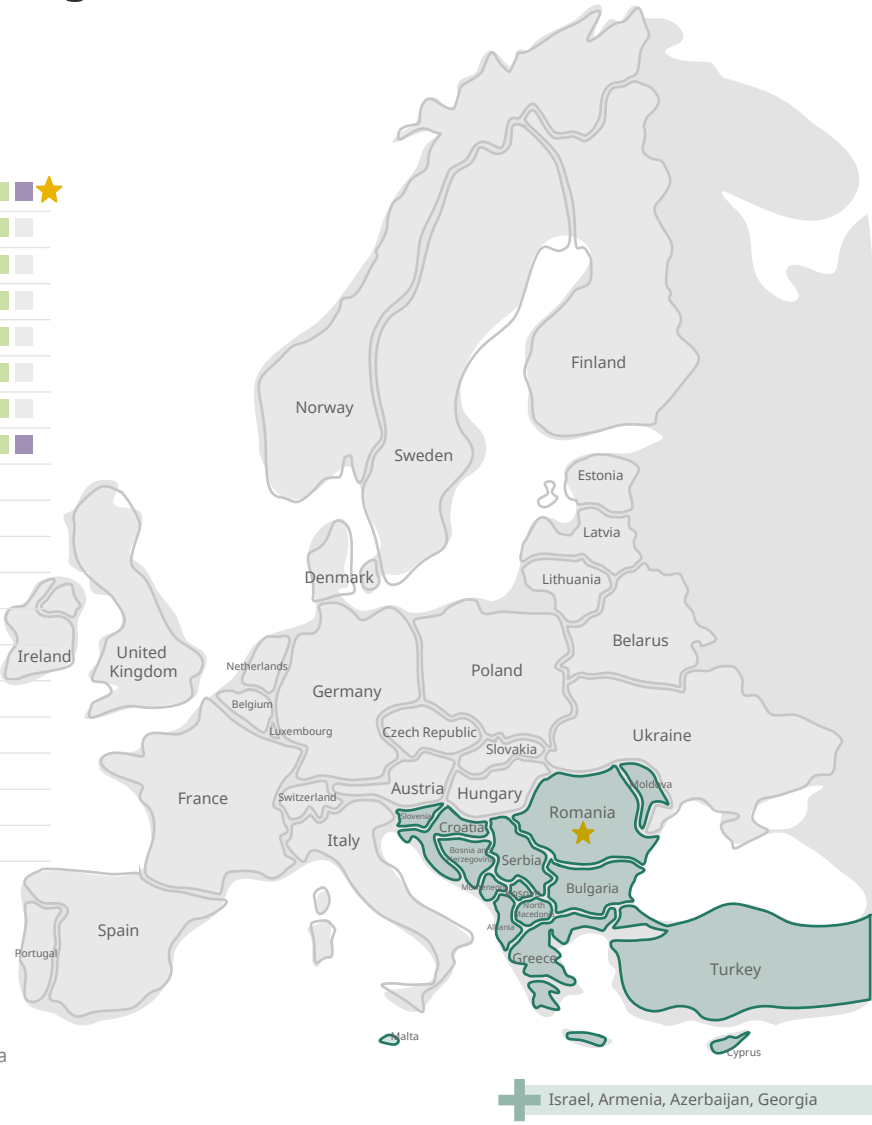
Official presentation

At a glance: Subregion & Romania

- Romania | RO | Braşov ■ ■ ■ ■ ■ ★
- Bulgaria | BG | Sofia ■ ■ ■ ■
- Croatia | HR | Zagreb ■ ■ ■ ■
- Greece | GR | Athens ■ ■ ■ ■
- Israel | IL | Jokne'am ■ ■ ■ ■
- Serbia | RS | Belgrade ■ ■ ■ ■
- Slovenia | SI | Maribor ■ ■ ■ ■
- Turkey | TR | Istanbul ■ ■ ■ ■ ■

- Albania | AL
- Armenia | AM
- Azerbaijan | AZ
- Bosnia-Herzegovina | BA
- Cyprus | CY
- Georgia | GA
- Kosovo | XK
- Moldova | MD
- Montenegro | ME
- North Macedonia | MK

- Production
- R&D
- Sales
- Logistics
- ★ Headquarters in Brasov, Romania



- Romania**
- ▶ Campus locations
- ▶ R&D centers
- Plants**
- ▶ E-Mobility
- ▶ Powertrain & Chassis
- ▶ Vehicle Lifetime Solutions
- ▶ Bearings & Industrial Solutions



Schaeffler products facilitate and shape mobility – Our customer sectors

TWO-WHEELERS



PASSENGER CARS



COMMERCIAL VEHICLES



RAIL



AEROSPACE



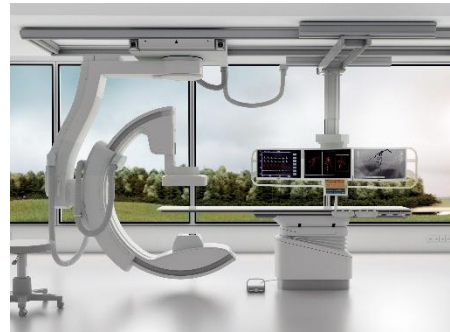
CONSTRUCTION & AGRICULTURE



INDUSTRIAL MACHINERY



MEDICAL EQUIPMENT



CONVENTIONAL ENERGY



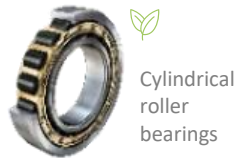
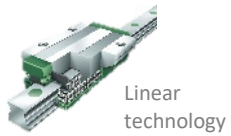
RENEWABLE ENERGY



Plants Brasov (BR)

B & IS
BR 1

Division:
Bearings & Industrial Solutions



INDUSTRIAL MACHINES CONSTRUCTION	RAW MATERIALS
MEDICAL EQUIPMENT	RAILWAY
OFFROAD	TWO WHEELERS

★ Recognition of Operational Excellence in Rail Business by Siemens, Alstom, CAF and TALGO

📍 Cristian

B & IS
BR 2

Division:
Bearings & Industrial Solutions



WIND POWER (47%)	RAILWAY (3,8%)
RAW MATERIALS (30%)	OFFROAD (3%)
HEAVY INDUSTRY (13,2%)	MEDICINE & ROBOTICS (2%)

★ Lead plant for Large Size Bearings

📍 Cristian

Powertrain & Chassis
BR 3

Division:
Powertrain & Chassis



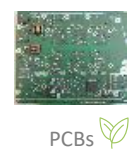
CARS	TRUCK	
AGRICULTURE	TWO WHEELERS	
BOATS	BUSES	SKI JET

★ 5 consecutive Years GM Supplier Award Recognition

📍 Cristian

E-Mobility
BR 4

Division:
E-Mobility



ELECTRIC VEHICLES	ICE VEHICLES
PLUG-IN HYBRID ELECTRIC VEHICLES	

★ New Products Launch: 4 major launches during 2024-2025

📍 Ghimbav

Our business, Our brand – presence & impact



EMPLOYER OF CHOICE

- ✓ Customized development programs / talent pool globally
- ✓ Recognition & rewards: 3 academies & 4 programs
- ✓ Care & engagement: employees + families



SHAPING COMMUNITY & FUTURE

- ✓ Educational portfolio: +5.000 students* in +10 programs
- ✓ Active engagement in community: +50 events & initiatives / year



OPINION LEADER

- ✓ Experts in business community: conferences, panels, events
- ✓ Partner in organizations and networks: industry & business



PREFERRED BUSINESS PARTNER

- ✓ Center of competencies for Schaeffler Group
- ✓ Holistic focus on the entire supply chain: developing suppliers & shortening chain
- ✓ Preferred supplier for global customers



#20 in 2024

Schaeffler in national top (Catalyst); +10 positions from 2023



+30

programs / year for

+8.000

employees (and families)



First dual vocational school in Romania



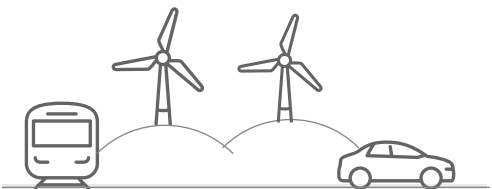
Schaeffler Park in Brasov city center



Multiple awards received on national local level in diverse areas, like The Excellence in Digital Education



Partners and participants in various roles bringing top expertise, e.g., International Congress CONAT



Customer recognition in wind, rail & automotive

Ford Q1, GM, Volvo, PSA, GE, Nordex

**since 2014*

Fit for future 2026



15

Human Resources
Industrial Engineering
Production departments (Automotive & Industrial)
Continuous improvement

SCHAEFFLER